



WORK FOR



CHARTIER

Michigan's Safest Service Company

mlchartier.com

WHY WORK FOR M.L. CHARTIER?



OUR COMPANY, CULTURE, AND VALUES

Family

- A family owned company for the past 60 years
- Work that is close to home
- A large benefits package not only you, but your family as well.
- Team building and family gatherings for you and your family members.

Longevity and Opportunity for You

- Year-round jobs
- ML Chartier encourages career advancements within the company.
- Learn from experienced veterans in our training program
- **Paid trainings** for CDL licenses
- Paid education through our **Learn and Earn** program.

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VISION

Growth & Legacy

- Committed to innovation to keep you on the forefront of industry technology
- Legacy of clean and safe fleet and facilities
- Loyal to our workforce in an effort to encourage long-term employment and advancement opportunities
- Diverse and growing team

Safety

- Committed to safety of our clients and employees.
- Licensed and qualified to transport hazardous materials.
- Gold Shovel Certified Excavating Company.
- In-house safety training.
- Paid training for our extensive OSHA and MIOSHA standard training requirements.
- Additional trainings:
 - Confined Space Rescue training
 - MDOT Medical Physicals
 - HAZWOPER training
 - Management and Unions Serving Together (MUST) Safety Program
 - And online trainings through our database.



EMPLOYEE BENEFITS

Unless covered by Union Membership, M.L. Chartier offers the following benefits:

- Medical
- Dental
- Vision
- Life
- 401K with 100% Match of 3.5% of your pay.
- Paid vacations and holidays.
- <http://www.mlchartier.com/employment/>
- Overtime – time and a half and double time.
- Specialized spill pay for emergency services.
- Year-end bonus based on safety and performance.
- **\$200 cash Employee Referral bonus** for recruiting a family or friend.
- Annual employee/family **holiday party**.
- **Team building** events - Red Wing and Piston games, various concerts and more!



HOW TO APPLY

Fill out the online application form at
<https://info.mlchartier.com/ml-chartier-employment>

APPLY NOW



Drivers, operators, laborers and office personnel are hired as needed throughout the year. Applications for these positions are accepted year-round. *Picture of driver's license is required!*



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